

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – November 9, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, November 9, 2022, at 7:59 p.m. METCO Inc. Headquarters, 11 Roxbury Street, Boston, MA.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Erin Gibbons
Jess Polizzotti

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. **Executive Session:**

Subsequent to a roll call vote in regular session upon a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 7:59 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining, grievance filed by Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (b) to approve Executive Session minutes: October 12, 2022 and October 25, 2022, pursuant to M.G.L. c.30A, §22. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. **Discussion regarding Strategy related to Collective Bargaining, Grievance Filed by Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

The first meeting regarding negotiations is November 16. WTA has requested financial document information.

The School Committee reviewed and discussed the draft response pertaining to the WTA's grievance for content which was also reviewed and edited by school counsel. A discussion, however, ensued about one word within the response around the Committee's "acknowledgement of a violation of Article 10." The School Committee is in agreement with the response and it will be signed.

Upon a motion duly made by Jeanne Downs, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to approve the response of the WTA grievance as amended, signed by the Chair, and sent to the WTA. A roll vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

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3. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: October 12, 2022 and October 25, 2022:**

Jeanne emailed the School Committee the correct version of the October 25 minutes, noting that one change will be made to correspond to the Committee's grievance response.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the October 25, 2022 minutes as amended. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the October 12, 2022 minutes. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

4. **Adjournment:**

Upon a motion duly made by Jess Polizzotti, seconded by Chris Ryan, the School Committee voted unanimously (5-0) to adjourn at 8:35 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. School Committee Response to Grievance
2. October 25, 2022 Executive Session Minutes
3. October 12, 2022 Executive Session Minutes